

Town of Waxhaw Classification and Pay Plan (Revised after PD Study) Adopted 11/22/2022 To Be Effective 12/01/2022								
Grade	FLSA Status	Position	2021/2022	2021/2022	2021-2022	2022/2023	2022/2023	2022/2023
			Minimum Range	Midpoint Range	Maximum Range	Minimum Range	Midpoint Range	Maximum Range
			x 2%		x2%	X6% + 12/1/22 PD Grade Changes	X6% + 12/1/22 PD Grade Changes	X6% + 12/1/22 PD Grade Changes
1			25,111.33		37,666.48	26,618.10		39,926.47
2			26,366.96		39,549.91	27,948.98		41,922.90
3			26,602.94		28,239.58	28,199.12		29,933.95
4			29,069.80		74,554.73	30,813.99		79,028.01
5			30,630.66		45,982.79	32,468.50		48,741.76
6			32,048.64		48,074.07	33,971.56		50,958.51
7	NE	Maintenance Technician	33,650.70	42,234.12	50,447.06	35,669.74	44,768.17	53,473.88
	NE	Parks and Recreation Director						
8	NE	Deputy Town Clerk	35,333.84	44,167.02	53,001.29	37,453.87	46,817.04	56,181.37
	NE	Permitting Technician						
	NE	Programming and Events Specialist						
9	NE	Planning Technician	37,100.36	46,376.34	55,651.20	39,326.38	49,158.92	58,990.27
	NE	Administrative Assistant						
	NE	Code Enforcement Inspector	38,955.66	48,693.78	58,434.02	41,293.00	51,615.41	61,940.06
	NE	Crew Leader						
10	NE	P&R Program Coordinator						
	NE	HR Coordinator						
	NE	Admin Asst/LEO Planner						
11	NE	Accounting Tech I	40,904.03	51,128.52	61,354.42	43,358.27	54,196.23	65,035.69
	NE	Police Evidence Tech						
	NE	Fleet Maintenance Mechanic						
	NE	Events and Promotions Manager						
12	NE	Permitting Office Manager	42,948.74	53,684.64	64,423.12	45,525.66	56,905.72	68,288.51
	NE	DARE/Community Police Officer						
	NE	Patrol Officer 1/11						
13	NE	Parks and Facilities Manager						
	NE	Engineering Technician	45,096.28	56,369.28	67,643.35	47,802.06	59,751.44	71,701.95
	NE	Planner						
	NE	Master Police Officer I/II/III						
14	NE	Building Inspector	47,351.00	59,189.58	71,027.04	50,192.06	62,740.95	75,288.66
	NE	GIS Planner						
	NE	Sustems Support Engineer						
	NE	Police Investigator/Det. Narcotics/ABC						
15	E	Digital Marketing Specialist	49,719.37	62,147.58	74,577.41	52,702.53	65,876.43	79,052.05
	NE	Planner II						
16	NE	Police Sergeant I/II	52,204.61	65,234.10	78,265.85	55,336.89	69,148.15	82,961.80
17	E	Assistant to TM/Town Clerk	54,814.37	68,517.48	82,221.55	58,103.23	77,628.53	87,154.84
	E	Staff Accountant						
18	E	Code Enforcement Administrator						
	E	Staff Engineer	57,556.16	68,517.48	86,332.62	61,009.53	76,260.28	91,512.58
	E	Senior Planner						
	E	Technology Systems Manager						
19	E	Fire Marshal						
	E	Police Lieutenant I/II	60,433.27	75,541.20	90,649.37	64,059.27	80,073.67	96,088.33
	E	Chief Building Inspector						
20	E	Assistant Parks and Rec Director	63,454.80	79,317.24	95,181.51	67,262.09	84,076.27	100,892.40
21			66,628.03	83,284.02	99,940.96	70,625.71	88,281.06	105,937.42
22	E	Police Captain	69,958.41	87,448.68	104,938.55	74,155.91	92,695.60	111,234.86
23	E	Design Services Engineer	73,457.20	91,820.40	110,185.10	77,864.63	97,329.62	116,796.21
24	E	Downtown Director				-		
	E	Human Resources Director						
	E	Parks and Recreation Director	77,129.78	96,411.42	115,694.67	81,757.57	102,196.11	122,636.35
	E	Planning Director						
	E	Public Services Director						
	E	Technology Director						
25	E	Finance Director	80,987.57	101,231.94	121,480.28	85,846.82	107,305.86	128,769.10
	E	Assistant Town Engineer						
26			85,034.79	106,293.18	127,553.81	90,136.88	112,670.77	135,207.04
27			89,286.53	111,607.84	133,932.05	94,643.72	118,304.31	141,967.97
28	E	Town Engineer				99,375.00	124,219.00	149,063.00
	E	Chief of Police						